

Rural LAP Aged Care

The Rural Locum Assistance Program Aged Care (Rural LAP Aged Care) supports aged care services and outlets in rural and remote Australia that are experiencing high turnover and workforce shortages. Our team of highly qualified aged care locums offer a dedicated temporary workforce solution while you recruit and attract permanent members to your team. Our program also covers leave and continuing professional development (CPD).

How Rural LAP Aged Care benefits aged care services/outlets

Aged care services/outlets are limited to one placement per position per annum. Under exceptional circumstances, special consideration may be sought.

Placements will span between 14 and 90 days. An additional 30 days may be sought under exceptional circumstances.

We also provide a relocation incentive and retention bonuses to encourage permanent aged care workforce retention in MM 4-7 rural and remote areas.

Rural LAP is responsible for all the administration associated with recruiting appropriate locums. We arrange and cover all payments for the locum's travel, accommodation, and incentives whilst on placement.

There are no fees or charges; the aged care service/outlet is only responsible for paying the usual hourly wage (including penalties, superannuation, and applicable taxes) for the locum placement period.

Please note that a minimum of two weeks notice is preferred for all placements.

Is my aged care service/outlet eligible to receive support?

Aged care settings, including residential care, home care, multi-purpose services and flexible aged care are eligible to receive locum support. These settings are either:

- + aged care services in Modified Monash (MM) 4–7 locations:
 - that received funding under the National Aboriginal and Torres Strait Islander Flexible Aged Care (NATSIFAC) program or the Multi-Purpose Services (MPS) program, or
 - operated by an approved residential or home care provider (as defined under the Aged Care Act 2024)
- + aged care services in MM 6–7 operated by an approved Commonwealth Home Support Programme (CHSP) provider.

In exceptional circumstances, where continuity of care is seen as high risk, other services providing aged care may also be considered for the placement of locums.



REQUEST A LOCUM



BECOME A LOCUM

How to Apply

You can apply for support if you are an eligible aged care service, or you can apply to the locum register as an aged care nurse, facility manager, aged care worker or allied health professional by scanning the QR codes provided.



Types of support Rural LAP Aged Care provides for the aged care service/outlet and visiting locum

Subsidy	Conditions
Administration and recruitment fees for locum support	Max 90* days per placement
Incentive for locum on placement	\$150 per working day during placement (including superannuation)
Travel and meal allowance for locum on placement	\$100 per day during placement
Travel and accommodation costs for locum	Arrangement made and paid for by Rural LAP

Eligible Health Professions

- + Registered Nurse
- + Enrolled Nurse
- + Residential Aged Care Facility Manager
- + Residential Support Worker
- + Care Support Worker
- + Personal Care Worker
- + Care Coordinator
- + Community Support Worker
- + Audiologist
- + Chiropractor
- + Dietician
- + Exercise Physiologist
- + Occupational Therapist
- + Optometrist
- + Orthopist
- + Osteopath
- + Pharmacist
- + Physiotherapist
- + Podiatrist
- + Psychologist
- + Social Worker



Further Information

If you have any questions or need more information tailored to your role as an aged care nurse, facility manager, aged care worker or allied health professional, please contact a member of our aged care team on the numbers below or visit our website at rurallap.com.au.

General Line
1800 RURAL LAP (78725 527)

Aged Care Line
1800 861 819

agedcare@rurallap.com.au