

Relocation incentive and retention bonuses

Rural LAP Aged Care

Relocation and incentive bonuses are available to help you attract and retain staff. Permanent relocation payments and annual retention bonuses are available to aged care workers who accept permanent positions by approved aged care services in Modified Monash Model (MMM), MM 4–7 locations.

Permanent relocation payments

Aged care workers are eligible to receive a one-off payment of up to \$16,500 to cover immediate and direct costs associated with permanently relocating to rural and remote areas within Australia.

To be eligible for this incentive payment, the employee must relocate from a MM 1–3 to a MM 4–7 location and work for your rural or remote aged care service/outlet for a minimum of two years. If the employee leaves the aged care service/outlet within two years of relocating, they will be liable to reimburse the Australian Government.

Annual retention bonuses

The employee may also be eligible to receive an annual retention bonus for two years following relocation and permanent employment with your rural or remote aged care service/outlet.

Eligible aged care workers will receive up to \$3,700 (MM 4) and up to \$6,000 (MM 5–7) annually for two years.

Aged care workers that receive payments from another workforce program are not eligible to apply for the permanent relocation payments and annual retention bonuses.

For more information or to apply for these incentive payments, contact our team at 1800 861 819 or agedcare@rurallap.com.au.

Scan the QR code for more information



REQUEST A LOCUM



BECOME A LOCUM

How to Apply

You can apply for locum support if you are an eligible aged care service/outlet, or you can apply to the locum register as an aged care nurse, facility manager, aged care worker or allied health professional by scanning the QR codes provided.



Types of support Rural LAP Aged Care provides for the aged care service/outlet and visiting locum

Subsidy	Conditions
Administration and recruitment fees for locum support	Max 90* days per placement
Incentive for locum on placement	\$150 per working day during placement (including superannuation)
Travel and meal allowance for locum on placement	\$100 per day during placement
Travel and accommodation costs for locum	Arrangement made and paid for by Rural LAP

Eligible Health Professions

+ Registered Nurse	+ Personal Care Worker	+ Exercise Physiologist	+ Physiotherapist
+ Enrolled Nurse	+ Care Coordinator	+ Occupational Therapist	+ Podiatrist
+ Residential Aged Care Facility Manager	+ Community Support Worker	+ Optometrist	+ Psychologist
+ Residential Support Worker	+ Audiologist	+ Orthopist	+ Social Worker
+ Care Support Worker	+ Chiropractor	+ Osteopath	
	+ Dietician	+ Pharmacist	

Further Information

If you have any questions or need more information tailored to your role as an aged care nurse, facility manager, aged care worker or allied health professional, please contact a member of our aged care team on the numbers below or visit our website at rurallap.com.au.

General Line
1800 RURAL LAP (78725 527)

Aged Care Line
1800 861 819

agedcare@rurallap.com.au