



A rural and remote locum assistance program

Supporting Nurses and Midwives



Are you a dedicated nurse or midwife serving in a rural or remote area, or perhaps an employer needing temporary coverage for your healthcare facility?

The Rural Locum Assistance Program (Rural LAP) is here to provide tailored support to nurses and midwives like you. Rural LAP understands the unique challenges and commitments nurses and midwives face in these areas, and we want to alleviate the burden of taking a well-deserved break.

How Rural LAP benefits nurses and midwives

At Rural LAP, we recognise the critical role in healthcare that nurses and midwives play. Our program offers a brokerage-type service with no hidden fees or charges, plus incentives and allowances for our dedicated locums.

Brokerage-type service

We understand that your work is highly specialised. Rural LAP connects you with locum support that matches your skill set, ensuring seamless continuation of care for your patients.

No fees or charges

Rural LAP commits to supporting your valuable work without additional financial burden. There are no fees or charges when you access our services. Consider our locum service as a like-for-like placement, meaning that your healthcare facility is only responsible for paying the locum wage, including superannuation and applicable taxes, for the period during which you need cover from the locum.

Incentives and allowances

Locum health professionals who step in to cover your shifts receive an incentive of \$150 per working day (including superannuation) and \$100 a day for incidentals, making it an attractive opportunity for them to support rural and remote communities alongside you.

Rural LAP provides tailored support for different scenarios

CPD and recreation leave

You can receive a suitably matched locum for up to 14 working days for continuing professional development (CPD) and recreation leave (categories 2–4).

Remote placements

For remote placements (categories 5–7) supporting recreation and CPD leave, Rural LAP offers up to 28 working days of locum support. We prioritise placements with a CPD component or categories 6 and 7 locations.

Team coverage

We understand that teamwork is essential in healthcare. Rural LAP can help relieve multiple team members who are away simultaneously, ensuring that patient care remains uninterrupted.



REQUEST A LOCUM



BECOME A LOCUM

How to apply

You can request a locum if you are an eligible healthcare service needing our support, or you can apply to the locum register as a GP or specialist anaesthetist by visiting our website or scanning the QR codes provided.

We handle the administrative burden

Rural LAP takes care of all the administrative tasks associated with recruiting appropriate locums for you. Additionally, we arrange and cover all payments for the locum's travel, accommodation, and incentives while on placement.

Please note that all locum requests require two weeks' notice.



Eligibility criteria tailored to your needs

Rurality

We prioritise applications based on the level of rurality and the purpose for your leave, guided by the Modified Monash (MM) Model.

Aboriginal Medical Services

Nurses and midwives working in Aboriginal Medical Services located in major cities are also eligible for our support.

Location categories

Applicants must be within the MM categories 2 to 7, with specific priorities as outlined:

2	Inner and outer regional Australia (20km away from a town with > 50,000 people)
3	Inner and outer regional Australia (15km away from a town with 15,000 to 50,000 people)
4	Inner and outer regional Australia (10km away from a town with 5,000 to 15,000 people)
5	Inner and outer regional Australia in all areas not classified below
6	Remote Australia
7	Very remote Australia

State or territory organisations located between MM categories 2–4 are not eligible to apply for locum support.



Scan this QR code to find out if your location is eligible to receive locum support.

Eligible health professions

Enrolled Nurse

Registered Midwife

- + (and Registered Nurse)
- + (and Registered Nurse) – Independent Practice

Registered Nurse

- + Emergency Care
- + Emergency Care and Ward
- + General Practice
- + Intensive Care
- + Mental Health
- + Operating Theatre
- + Primary Healthcare
- + PHC (Remote Practice)
- + Paediatrics
- + Ward

Further information

If you have any questions or need more information tailored to your role as a nurse or midwife, don't hesitate to contact a Rural LAP team member or visit our website at rurallap.com.au

General Line
1800 RURAL LAP (78725 527)

Aged Care Line
1800 861 819

enquiries@rurallap.com.au